

Annual Report 2009-2010

Discussion Highlights- for full version see **Faculty Senate minutes for that meeting.**

#289, September 9, 2009

Invited Speaker: Provost and Senior Vice-President Bob Smith; Topic "Making it Possible: Advancing TTU to National Research Status".

The Strategic Plan has been presented to all Dean's and Presidential Council and each Dean made a presentation how their unit will contribute to the strategic Plan, There will be campus forms. The Strategic Plan will be completed by 12/31/2009. The plan goes to the Board of Regents in March, 2010.

Old Business: Senator Blum reported on the activities of the Committee on Committees and submitted a list of Senators and their Committee assignments 2009-2010. He called for a vote of approval and it was affirmed.

New Business: Study Committee B- Laura Heinz convener, to look at Open Access in the Library. Committee members were asked to work with Dr. Dyal to get publications on the net.

Budget Study Committee-CM Smith-convener, to report on the University Budget, working with last year's Faculty Senator Lewis Held.

Study Committee C- Diane Warner convener, to look at student evaluations of Faculty and how they are used for faculty evaluations.

Study Committee A-Sandy River-Convener-to work with the AAUP, their President Gad Perry on the wording of OP 32. Senator Drager noted there were 3 areas of OP 32 to be worked on.

Senator Drager raised concerns at the recent hiring of Alberto Gonzales and noted the faculty petition in opposition to the hiring.

#290, October 14, 2009

Invited Speaker: Vice Provost of Planning and Assessment Dr. Valerie Paton; Topic "House Bill #2504".

Invited Speaker: Ms. Janet May, Assistant Vice President for Human Resources

Ms. May addressed three (3) areas of interest to TTU employees; **Payroll Services**, in which HR serves nearly 14,000 employees at TTU and TTUHSC as well as the TTU System; **Administration of a Staff Satisfaction Survey to all Staff members** conducted through the President's Office and Staff Senate; and an ongoing **Review and Updating of All Staff Operating Policies**, including a revised yearly Staff Evaluation for merit pay increases. See minutes for full report.

New Business:

Study Committee B- Senator Laura Heinz, convener, reported that Committee B met Wednesday, October 07. The committee is working on drafting a resolution on open access to present to the Faculty Senate and plan to have it ready for consideration at the November Faculty Senate Meeting.

#291, November 18, 2009

Invited Speakers: Vicki West, Managing Director for Institutional Research and Information Management and also Kathy Austin in the back of the room in the audience. **Ms. West** passed out a handout and addressed the issue of confidentiality and data storage of the Faculty Evaluation of Administrators Survey.

Dr. Matt Baker, Dean of the College of Outreach and Distance Education. Dean Baker provided updates on the College's activities and off campus locations.

Faculty Senator Todd Chambers was introduced as a stage-four cancer survivor and challenged the faculty to participate in the **Relay for Life** to raise funds for cancer treatment and families (see handout). The Annual event is scheduled for April 10-11, 2010 at Urbanovsky Park on campus. Kathy Oaks, American Cancer Society, and Amanda Todd, TTU student and alumna, both explained the event's program and answered questions.

International Affairs Council; Dr. Comfort Pratt gave her report and it is attached.

Provost's Council Meeting: President Meek provided a handout and reported that Janet May had given a report on changes to the OP on Medical and Family Leave, which now includes 26 weeks of leave to care for military personnel injured in the line of duty. Human Resources will address any questions.

Study Committee A: Sandy River reported on the work of the committee. It was charged with examining the tenure OP, 32.01, and working with the AAUP to propose revisions.

#292, December 9, 2009

Invited Speaker: Introduction of Dr. Gilbert Weaver, Superintendent; TTUISD, University College was introduced by President Meek. The TTUISD also serves students across the world. The Brazil program grew of the need of parents in private schools to see that their student children would learn English.

New Business:

Study Committee B: Senator Heinz. Committee drafted a **Resolution on Library Open Access**. The resolution was read by President Meek: The resolution was accepted by voice acclamation.

Report of Study Committee A: Committee A has dealt with language changes in the Tenure Policy OP #32. These changes in the OP were handed out and one section was not underlined in yellow.

The Study Committee A recommendations will go to the administration and be returned to the Senate. Motion was made by Senator Giesselmann and seconded by Senator Tate to open the floor for discussion of the Committee's recommendation of changes to the OP.

Motion to accept Study Committee A draft was made and seconded with the President's caveat that the local AAUP Chapter had also provided incite to the draft resolution. The motion was to accept the draft of Committee A and forward it on the Provost's office after which it would be returned to the Senate at a later time for further deliberation over the language of the OP on Tenure. **The motion was carried by voice vote of the Senate.**

#293, January 13, 2010

Invited Speakers: Ambassador Tibor Nagy: Ambassador Nagy commented with humor on the similarities of his past Congressional appearances and US Senate confirmation hearings and his pending Faculty

Senate Presentation. Ambassador Nagy explained the present TTU's administrations "Vision and Mission" Global perspectives go way beyond the "Caprock" vision of the past.

Speaker: **Mr. Sam Segran**, Associate VP for Information Technology noting there had been a very good, IT Division meetings over the holidays.

Mr. Segran began his PowerPoint presentation noting that he came to TTU as a student some 22 years ago. Mr. Segran continued noting that his office does many different things for the University but does not oversee Banner.

New Business:

Resolution for Coach Mike Leach: The Resolution as amended was affirmed. President Meek then read the Resolution for Regent Mark Griffin; President Meek called for a voice vote in favor of the resolution which passed without any audible no votes.

Library Committee Report:

Senator Weinlich reported on a December 2, 2009 Library Committee meeting. The three major issues on the agenda were; Funding and Outlook for Year, the Consolidation of the Southwest and Special Collections Library and Development.

Provost Council Report:

President Meek then addressed the Provost Council Management Report. President Meek noted this was a management work in progress. Reaching a point where we may ask President Bailey to address where this management program is evolving. President Meek hopes that a progress report can be made in a Jan-Feb timeframe. Perhaps even at a special non-formal meeting of the Faculty Senate might be convened for such a presentation. President Meek sought input on whether the Senate could meet at the same time on an alternate Wednesday not scheduled for a Faculty Senate meeting. This objective and search for a date and time will be handled by email.

Academic Counsel Report:

The motion to delete the Bachelors of Science in Health program, Clarity of the Assistant and Associate Dean's salaries will be based upon proportional workload. Residual departmental salaries will be used to hire additional temporary Instructors.

#294, February 10, 2010

Vice President Jerry Koch presiding this meeting.

Invited Speakers: for full presentations see Faculty Senate minutes for this meeting.

Martha Smithey, Associate Professor of Sociology and Chair for the President's Council on Gender Equity

Sally Post, Director of Communications and Marketing

Mr. Sam Segran, Associate Vice President for IT and Chief Information Officer. Lindsey Juckem, Misty Pollard and Artie Limmer all from Communications & Marketing.

Janet May, Assistant Vice President for Human Resources.

Gary Elbow, from the Provost's Office.

Amended Library Report: See minutes for full report.

Vice-President Koch announced that at the faculty Senate agenda meeting there had been discussion for the establishment of two Ad Hoc Senate committees; 1) to look into the retirement management options within the University's 403 (b) optional Retirement plan (ORP), and 2) in a pro-active way look into the proposed State of Texas 5% budget cut that TTU will have to propose and possibly implement as it may affect faculty salaries and future salary increases.

Ad Hoc or Faculty Status and Welfare Committee, could be either to collect information and discuss the salary history in light of the proposed budget cut of 5%. **Vice-President Koch** asked for 2-3 volunteers for an Ad Hoc committee to look into the matter at this or at a later time. The matter could go to a standing Committee, like the FSW Committee.

Library Report: Senator Weinlich discussed three recent Library Committee deliberations, Library funding, Inter-institutional Library Subscriptions and Access and loss of Library funding from students on scholarships.

#295, March 10, 2010

Faculty Senate President Richard Meek called to suspend the rules in order to have AAUP President Gad Perry speak to the Faculty Senate and hearing no objections and by voice acclamation the rules were suspended and introduced Professor Gad Perry, Local TTU Chapter President of the AAUP who reported on the Texas Council of Faculty Senates meeting held in Austin.

Invited Speaker: Kay Rhodes of Information Technology speaking on Banner 8 updates was then introduced by President Meek.

Old Business: Senator Sandy River was not present to do her report but the report of Study Committee A had been previously distributed with the agenda. Senator Carolyn Tate read the report. An update on the tenure OP:

Liaison reports: Shane Blum, Chair, Academic Integrity Policy Task Force reported that the Committee will be soon be meeting and will continue to meet over the summer.

Liaison Report – Sandy River Strategic Enrollment Planning Council. See minutes.

Faculty Senate President Richard Meek commented on the Strategic Enrollment Planning Report to assess the new incoming undergraduate freshmen this fall.

#296, April 14, 2010

Invited Speakers: Brian Shannon, Faculty Athletics Rep gave his annual report, detailing academic successes, challenges, and then took questions.

Speaker: **Donald Dyal, Dean of the Libraries.** Dean Dyal gave a summary of highlights and challenges.

Speaker: **Provost Robert Smith** - speaking to us regarding the publication of the new Strategic Plan.

Committee Reports: Nominating committee: Sandy River presented a slate of three nominees for Senate Office: President – Richard Meek; Vice-President – Tim Matis; Secretary – Michael Farmer. Voting commenced and the nominees were elected.

Liaison reports and Old Business:

Core Curriculum Council: Senator Melanie Hart: Changes in the offering regarding the manner of defining and reporting the nature and content of Core Curriculum courses. Transfer students are among those on whom these changes relate. State does not mandate the Technology component of the Core, and changes may be made that effect faculty teaching in those courses.

Marina Oliver – Administrator Evaluation Survey: Responded to concerns raised regarding the reporting of respondents' academic rank. Faculty in small departments could have their anonymity compromised. Respondents can choose not to answer that question. A handout containing revised language in the survey instructions was distributed. Question: Response rate? Not yet available. Blame Banner.

Bret Hendricks – Retirement Options. Modifications to the existing Optional Retirement Program at Texas Tech: Mr. Brown stated that he would like to make a presentation to the Faculty Senate during September or October of 2010 to present the Retirement Manager Program and answer any questions that the Faculty Senate might have.

New Business: Faculty Senate President Richard Meek gave a brief report on the most recent **Regents meeting.** Many items discussed. See minutes.

Senator Sandy River. There is a special Senate meeting Friday, April 23, to hear an advance report from President Bailey on RCM-see webpage for full report on this meeting.

#297, May 5, 2010

Invited Speaker: Introduction of President Guy Bailey: President Meek then introduced President Guy Bailey who was present to do a Year End Review of the University's activities.

Old Business:

Study Committee A, Sandy River chair spoke on OP 32.01. Members of Study Committee A met with Sr Vice Provost Rob Stewart last week for an update on the draft OP 32.01. Dr. Stewart did not have a draft to show us, but since then he has let us know that a draft has been circulated to the provost and his staff and the vice-president for research.

Liaison Reports:

Distributed Learning Council: Senator Patricia Watson, liaison- reported on service and online training if you are teaching any distance education courses. See report in minutes.

